

**Diocese of New Jersey
Special Initiatives Request Summary**

EXHIBIT II

Initiative	Resource(s) Provided	2017 Support Used				2018 Support Used			
		Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources	Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources
Budget Support - Re-Tooling our Ministries	Limited-term funding of expanded budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.	98,399	-	-	98,399	42,820	-	-	42,820
Budget Support - Re-Tooling our Ministries - Supplemental	Limited-term funding of expanded budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.	358,460	358,460	-	716,920	-	-	-	-
Crossroads Camp & Conference Center	Provide meeting, camp and retreat facilities and services	30,000	-	-	30,000	30,000	-	-	30,000
Congregational Development Process	Provide program and workshop resources (materials, speaker fees, etc) for The Way of St. Paul process	12,500	-	-	12,500	Self-sustaining through Diocesan Budget			
Trinity Cathedral Technology Upgrade	Provide upgraded and new equipment to enable Trinity Cathedral to function more fully as a diocesan conference center	13,237	-	-	13,237	375	-	-	375
Spanish Translation Equipment Upgrade	Provide upgraded and new equipment to enable Spanish-language translation services at all diocesan events	18	-	-	18	-	-	-	-
Anti-Racism Special Training	Funding for members of diocesan Anti-Racism Team to become certified trainers for our nationally-recognized Anti-Racism program.	3,459	-	-	3,459	15,628	-	-	15,628
Joint ELCA Government Affairs Initiative	Share in support for Gov't Affairs Officer (full-time position) to monitor issues of concern at the federal, state and local levels and assist us in responding, at both diocesan and congregational levels.	-	10,000	172,500	182,500	DNJ portion self-sustaining through Diocesan Budget for as long as joint initiative continues with support from other funding partners			
Canon Missioner for Historic Black Churches	Canon Missioner at Diocesan level to assist in addressing special needs of our historic black churches and black clergy.	165,000	-	-	165,000	184,992	-	-	184,992
Commission on Historic Black Churches	Provide resources for diocesan-level volunteer commission to support Canon Missioner for Historic Black Churches	11,889	-	-	11,889	6,201	-	-	6,201
Regional Hispanic Missioner	Support of full-time Hispanic Missioner to serve multiple existing churches concurrently, planting new Latino ministries and helping merge the Hispanic and English-speaking congregations in each location into one.	-	30,000	90,000	120,000	-	30,000	100,000	130,000
Support of St. Augustine's, Atlantic City	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	100,000	217,300	317,300	Self-sustaining through congregational growth and development, with continued access to St. James Fund dividends			
Support of St. Augustine's, Asbury Park	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	30,000	177,780	207,780	-	30,000	193,780	223,780
Support of St. Augustine's, Camden	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	One-Year support only; congregation has been granted mission status and is pursuing award of mission grant from BOM				One-Year support only; congregation has been granted mission status and is pursuing award of mission grant from BOM			
Support of All Saints', Lakewood	Limited support to enable hiring of full-time, bilingual clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	51,000	214,117	265,117	Self-sustaining through congregational growth and development			
Support of St. Thomas', Red Bank	Limited support to enable hiring of full-time, bilingual clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	One-Year support only; pending application by congregation for mission status and award of mission grant from BOM				One-Year support only; pending application by congregation for mission status and award of mission grant from BOM			
Support of Christ Church, Middletown	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	15,000	289,060	304,060	Self-sustaining through congregational growth and development			
Totals		692,963	594,460	1,160,757	2,448,180	280,016	60,000	293,780	633,796

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Special Initiatives Request Summary**

EXHIBIT II

Initiative	Resource(s) Provided	2019 Support Requested				Total Support Requested 2015-19			
		Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources	Special Initiatives	** Other Diocesan	## Non-Diocesan	Total All Sources
Budget Support - Re-Tooling our Ministries	Limited-term funding of expanded budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.	Self-sustaining through Diocesan Budget				490,972	-	-	490,972
Budget Support - Re-Tooling our Ministries - Supplemental	Limited-term funding of expanded budget line items focused in the areas of Communications, Congregational Development and Lifelong Christian Formation to support implementation of expanded and special initiatives.	Self-sustaining through Diocesan Budget				591,309	591,309	-	1,182,618
Crossroads Camp & Conference Center	Provide meeting, camp and retreat facilities and services	30,000	-	-	30,000	120,000	-	-	120,000
Congregational Development Process	Provide program and workshop resources (materials, speaker fees, etc) for The Way of St. Paul process	Self-sustaining through Diocesan Budget				37,500	-	-	37,500
Trinity Cathedral Technology Upgrade	Provide upgraded and new equipment to enable Trinity Cathedral to function more fully as a diocesan conference center	3,273	One-time initiative to upgrade internet, webinar and video streaming capacity for diocesan events and workshops		3,273	25,000	-	-	25,000
Spanish Translation Equipment Upgrade	Provide upgraded and new equipment to enable Spanish-language translation services at all diocesan events	4,416	One-time initiative to upgrade Spanish-language translation services at all diocesan events		4,416	20,000	-	-	20,000
Anti-Racism Special Training	Funding for members of diocesan Anti-Racism Team to become certified trainers for our nationally-recognized Anti-Racism program.	One-time training to reduce budgeted conference leadership costs in subsequent years				20,000	-	-	20,000
Joint ELCA Government Affairs Initiative	Share in support for Gov't Affairs Officer (full-time position) to monitor issues of concern at the federal, state and local levels and assist us in responding, at both diocesan and congregational levels.	DNJ portion self-sustaining through Diocesan Budget for as long as joint initiative continues with support from other funding partners				20,000	10,000	407,076	437,076
Canon Missioner for Historic Black Churches	Canon Missioner at Diocesan level to assist in addressing special needs of our historic black churches and black clergy.	Self-sustaining through Diocesan Budget				495,000	-	-	495,000
Commission on Historic Black Churches	Provide resources for diocesan-level volunteer commission to support Canon Missioner for Historic Black Churches	10,582	-	-	10,582	30,000	-	-	30,000
Regional Hispanic Missioner	Support of full-time Hispanic Missioner to serve multiple existing churches concurrently, planting new Latino ministries and helping merge the Hispanic and English-speaking congregations in each location into one.	Self-sustaining through congregational growth and development				-	135,000	320,000	455,000
Support of St. Augustine's, Atlantic City	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Self-sustaining through congregational growth and development, with continued access to St. James Fund dividends				-	300,000	569,730	869,730
Support of St. Augustine's, Asbury Park	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	-	20,000	213,158	233,158	-	120,000	909,106	1,029,106
Support of St. Augustine's, Camden	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	One-Year support only; congregation has been granted mission status and is pursuing award of mission grant from BOM				-	57,668	-	57,668
Support of All Saints', Lakewood	Limited support to enable hiring of full-time, bilingual clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Self-sustaining through congregational growth and development				-	171,000	642,351	813,351
Support of St. Thomas', Red Bank	Limited support to enable hiring of full-time, bilingual clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	One-Year support only; pending application by congregation for mission status and award of mission grant from BOM				-	50,000	-	50,000
Support of Christ Church, Middletown	Limited-term support to enable hiring of full-time clergy to help sustain and revitalize ongoing programs and implement new initiatives towards self-sustainability	Self-sustaining through congregational growth and development				-	93,981	818,199	912,180
Totals		48,271	20,000	213,158	281,429	1,849,781	1,528,958	3,666,462	7,045,201